

CO-OP RETIREMENT PLAN COST GRID, 2011

Showing the employer contribution rate associated with each combination of a benefit accrual rate and an employee contribution rate

**THESE RATES WILL BECOME
EFFECTIVE ON JULY 1, 2011**

THESE AMOUNTS DO **NOT** INCLUDE THE
0.55% OF PAYROLL ADMINISTRATIVE FEE.
(0.60% UNTIL JULY 1, 2011)

BENEFIT ACCRUAL RATE	EMPLOYEE CONTRIBUTION RATE					
	0%	1%	2%	3%	4%	5%
1.00%	10.60%	9.60%	8.80%	8.00%	7.20%	6.40%
1.25%	11.80%	10.80%	9.80%	9.00%	8.20%	7.40%
1.50%	13.00%	12.00%	11.00%	10.15%	9.35%	8.55%
1.75%	14.20%	13.20%	12.20%	11.20%	10.40%	9.60%

Employer Contribution Rate for Suspended Groups = 7.3%